



This statement has been published in accordance with the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017. It sets out the required information about our gender pay gap as it stood at 31 March 2021.

|  |            |
|--|------------|
| [Redacted]   |            |
| [Redacted]   |            |
| Mean hourly rate of pay: percentage difference between male/female employees   | [Redacted] |
| Median hourly rate of pay: percentage difference between male/female employees | [Redacted] |
| [Redacted]   |            |
| Mean bonus pay: percentage difference between male/female employees            | [Redacted] |
| Median bonus pay: percentage difference between male/female employees          | [Redacted] |

